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July 3, 2007

VIA FACSIMILE AND FIRST CLASS MAIL

David C. Nevins, Esq. Arbitrator 3145 Geary Boulevard, No. 751 San Francisco, CA 94118

Re: Service Employee International Union, Local 715 and

Stanford Hospital & Clinics

Joe Hayes Termination Arbitration

Dear Arbitrator Nevins:

This letter is to inform you that Vin Harrington and Andrea Laiacona from the Weinberg Roger & Rosenfeld law firm will be appearing on behalf of Local 715 in the arbitration currently scheduled for July 10, 2007, in the above-referenced matter, in place of Altshuler Berzon. The subpoena issued by my office on Monday, July 2 remains in effect. Please contact Mr. Harrington or Ms. Laiacona if you bave any questions.

Thank you for your consideration.

Sincerely,

Jeffrey B. Demain

cc: Laurence Arnold, Esq. (via facsimile only)

Nina Kani, Esq. (via facsimile only)

B.W. "Rusty" Smith (via facsimile only)

Vin Harrington, Esq. (via facsimile only)

Andrea Laiacona, Esq. (via facsimile only)

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STUART C. NAIFEH FELLOW

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FACSIMILE COVER SHEET

TO:

Laurence R. Arnold, Esq.

FAX #:

415-434-4507

Nina Kani, Esq.

DATE:

July 3, 2007

PAGES:

2 (including cover page)

FROM:

Jeffrey B. Demain, Esq.

RE:

Stanford Hospital & Clinics and SEIU, Local 715

Joe Hayes Termination Arbitration

MESSAGE:

Please see attached.

IF YOU ENCOUNTER PROBLEMS RECEIVING THIS TRANSMISSION, PLEASE CALL (415) 421-7151.

CONFIDENTIALITY NOTE